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FOR IMMEDIATE RELEASE

Energy Industry expert, Paula Conboy joins ZEN Energy's Board of Directors.

ZEN Energy welcomes Paula Conboy as an Independent Director.

Paula has over 25 years of experience as regulatory economist, consultant, senior executive, adjudicator, chair, and board member. She is the former Chair of the Australian Energy Regulator and member of Australia's Energy Security Board working on various policies needed in the transition to net zero. Paula is also a former Commissioner of the Ontario Energy Board and has served as a senior executive of PowerStream, one of the largest municipal owned utilities in Canada.

"We're thrilled to have Paula joining our team, at a key stage in ZEN Energy's growth. We believe Paula will bring fresh and diverse insights to the Board through her extensive knowledge, experience, and connections in the Australian and global energy sectors," said Raymond Spencer, ZEN Energy's Chair of the Board.

Paula currently serves on the board of directors of PJM Interconnection LLP in the United States and the Energy Market Authority in Singapore. In addition to running her own advisory services business, Paula is Senior Counsel to Sussex Strategy Group Inc., a leading policy and political consultancy, and works with Australian and Canadian clients in various areas of the energy and broadband sectors.

"I truly believe that Australia is well placed to be a global leader in the run to net zero. I am excited to be part of the dedicated team at ZEN Energy whose mission is to make that happen," said Paula

About ZEN Energy

ZEN stands for Zero Emissions Now. ZEN is accelerating Australia's path to become a renewable energy Superpower. In the 5 years since we obtained our electricity retail license, ZEN has brought together a community of sustainability-driven customers (governments, businesses, industries, and residents), renewable energy suppliers and capital partners. Some of our key customers include the South Australian Government, CSIRO's sites in New South Wales, Victoria, and the Australian Capital Territory and the Southern Sydney Regional Organisation of Councils (SSROC) which comprises twenty-five local councils in New South Wales, four of them in the top ten by size. We have contracted renewable energy and environmental certificates from 16 solar and wind farms and are actively growing our firmed renewable energy supply. ZEN has installed 35,000 renewable energy systems across Australia (both commercial and residential) and is immensely proud that two ZEN systems are in the top ten largest rooftop solar installations operating in Australia.

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For further information please contact: Glynn Jones gjones@zenenergy.com.au +61416 478 351

